

Department of Land Management: Chamorro Land Trust Commission
590 S. Marine Corps Dr.
ITC Bldg, Ste 733
Tamuning, Guam 96913

Bernice Tudela Nelson , Shaylin Salas
Amot Para Taotao Tano
613 Swamp Road, Dededo, Guam 96929

May 21, 2026

To the Chamorro Land Trust Commission Board:

I am here today to humbly advocate for my right to stay on my current Chamorro Land Trust property on 613 Swamp Road. I live here with my family and pay the land taxes every year. I also utilize the land to operate the medicinal farm and non profit organization, Amot Para Taotao Tano. Amot Para Taotao Tano provides important cultural and health services to Guam residents and tourists. Below is a description of the organization and our work.

Organization Description

Amot Para Taotao Tano is a 501(c)(3) non profit organization in the village of Dededo, Guam. We are a 2-acre amot farm that strives to upkeep and grow the Indigenous Chamorro practice of traditional healing. Saina Bernice Tudela Nelson established the organization in 2022, however, has been caretaking the amot farm and since 2010. Saina Bernice additionally has been serving the community as a Chamorro traditional healer/health consultant for over 30 years. She has been recognized locally and internationally for her healing expertise and expansive medicinal farm.

Organization Mission

Amot Para Taotao Tano works to promote and preserve Indigenous Chamorro culture and traditional healing practices in Guam. We do this by:

- Maintaining a 2-acre amot farm,
- Providing public tours of the farm,
- Preparing and selling medicinal oils, sprays, and dried herbs,
- Conducting outreach and education on Chamorro healing practices, and
- Providing traditional healing and traditional health consultations.

Notable Community Services

- Serving as a Chamorro traditional healer and cultural resource for the people of Guam and beyond.
- Establishing and maintaining a Chamorro medicine farm since 2010, and giving tours to residents and tourists. Therefore, filling an economic need in cultural attractions and ecotourism.

Amot Para Taotao Tano

(Medicine for the People of the Land)

Three-Year Business Plan: 2026-2029

Created April 2026

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Organization S.W.O.T. Analysis

Strengths: <ul style="list-style-type: none">● Member education & experience● Locally and internationally recognized● Established farm layout and structure	Weaknesses: <ul style="list-style-type: none">● Poor irrigation● Pig infestation● Limited funds● Limited members and farm hands
Opportunities: <ul style="list-style-type: none">● Abundance in amot● Cultural tourism and agritourism (e.g., farm tours and presentations)● Local outreach and workshops● Social media outreach and marketing● Community partnerships● Publishing amot books	Threats: <ul style="list-style-type: none">● Changing climate, typhoons● Pigs and other pests● Increasing business expenses

Future of Amot Para Taotao Tano

The long term vision for Amot Para Taotao Tano is to expand to two or more farm locations with paid farm staff. We dream of having greater team capacity to spread our mission more widely. We intend to continue embodying and upholding values in holistic health, respect for spirits and spiritual relationships, and environmental and social sustainability.

We hope to formally establish farm management systems that center indigenous land practices as well as regenerative farming techniques. Additionally, we hope to publish and sell Chamorro amot guide books to document Saina Bernice Nelson’s extensive experience and knowledge.

Shaylin Nicole Salas	President (incoming)	6+ years experience in program management. B.S. in Env Science, M.S. in Env Studies.
Gwen Aguon	Vice President	11 years experience in grant mgmt. 13 years experience in administration of the amot farm.
Jociel Mantanona	Secretary	4 years experience of secretarial services for the amot farm.

Member Expectations

Year One (2026): Shaylin Salas manages farm grant projects and oversees general operations. Bernice Nelson and Susan Aguon direct amot education and medicine-making. Gwen Aguon supports administrative tasks. Kurtis Nelson supports farm maintenance. All staff work their own hours.

Year Two (2027): Shaylin Salas manages farm grant projects and oversees general operations. Bernice Nelson and Susan Aguon direct amot education and medicine-making. Gwen Aguon supports administrative tasks. Kurtis Nelson supports farm maintenance. All staff work their own hours.

Year Three (2028): Shaylin Salas manages farm grant projects and oversees general operations. Bernice Nelson and Susan Aguon direct amot education and medicine-making. Gwen Aguon supports administrative tasks. Kurtis Nelson supports farm maintenance. All staff work their own hours. **Communications & Marketing**

AMOT PARA TAOTAO TANO: THREE-YEAR PLAN

Year One: 2026

- Participate in community outreach events
- Establish Farm Business Plan
- Continue making herbal/medicinal products to be sold
- Develop Bernice Nelson's amot books
- Establish social media (instagram) page
- Apply for grants to build up farm and reinforce organizational sustainability

Year Two: 2027

- Participate in community outreach events
- Continue making herbal/medicinal products to be sold
- Develop Bernice Nelson's amot books
- Manage communications/marketing/social media
- Carry-out grant projects (if any)
- Buildup farm:
 - Improve irrigation system
 - Install perimeter fencing
 - Plant more
- Reinforce organizational sustainability
 - Continue applying for grant funding (as needed)
 - Bring more staff onto the team
 - Stay true to organization mission and purpose

Year Three: 2028

- Participate in community outreach events
- Continue making herbal/medicinal products to be sold
- Develop Bernice Nelson's amot books
- Manage communications/marketing/social media
- Carry-out grant projects (if any)
- Buildup farm:
 - Improve irrigation system
 - Install perimeter fencing
 - Plant more
- Reinforce organizational sustainability
 - Continue applying for grant funding (as needed)
 - Bring more staff onto the team
 - Stay true to organization mission and purpose